

The regular meeting of the Worcester Central School District Board of Education was held on Wednesday, January 22, 2025 at Worcester Central School, Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Stacey Serdy, Vice President, Tanya Shalor, Jim Conroe, and Peter Kwiatkowski

MEMBERS ABSENT: None

OTHERS PRESENT: Timothy Gonzales, Superintendent, Katie Sill, Elementary Principal, Melissa Leonard, Secondary Principal, Gary Pochkar, Eric Haley, and Wendy Elliott

At 6:30 p.m. William Fisher, President, called the meeting to order with a quorum present. Pledge of Allegiance recited. CALL TO ORDER

Motion made by Mrs. Shalor, seconded by Mr. Conroe, to approve the agenda. AGENDA

Ayes 5 Nays 0 Motion carried

Faculty and Staff Sharing:

There was no one present who wished to address the Board.

Special Presentations:

Eric Haley, Head Bus Driver, presented the transportation report. He discussed staffing, the fleet, surplus through Auctions International, and EV.

Timothy Gonzales, Superintendent, presented the proposed 2025-2026 Administrative Budget Component Review. The administrative component represents approximately 10% of the total operating budget and the proposed administrative component is up 5%.

Consent Agenda Items:

Motion made by Mrs. Shalor, seconded by Mr. Conroe, to approve the following Consent Agenda items: CONSENT AGENDA

- Approval of Minutes – December 18, 2024 Regular Meeting;
- Treasurer’s Report – December 2024.

Ayes 5 Nays 0 Motion carried

Public to be Heard:

There was no one present who wished to address the Board.

Action Required:

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby increase the hourly rate of pay for Joan Burns, .2 FTE Clerk for records management, to be paid at a rate of \$18.00 per hour and this increased rate of pay is effective immediately.

WAGE RATE  
INCREASE .2 FTE  
JOAN BURNS

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period December 1, 2024 to December 31, 2024, as presented.

CLAIMS AUDITOR  
EXCEPTION  
REPORT

Ayes 5

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby extend the agreement for Independent External Audit Services with Raymond G. Preusser, CPA, P.C., at an annual rate of \$13,500 for the years ending June 30, 2026 and June 30, 2027 and \$14,000 for the years ending June 30, 2028 and June 30, 2029, as presented.

EXTEND THE  
AGREEMENT  
FOR  
INDEPENDENT  
EXTERNAL  
AUDIT SERVICES  
WITH RAYMOND  
G. PREUSSER,  
CPA, P.C.

Ayes 5

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the User Agreement with the County of Otsego for the Annual Meeting and Election on May 20, 2025, as presented.

AGREEMENT WITH  
COUNTY OF  
OTSEGO FOR  
MAY 20, 2025

Ayes 5

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented for students: #600006049, #3555, and #3946.

CPSE/CSE  
RECOMMENDATIONS

Ayes 5

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the Resolution for the purpose of participating in the RIC One Risk Operations Center for data security, as follows:

RESOLUTION FOR  
PARTICIPATING IN  
THE RIC ONE RISK  
OPERATIONS  
CENTER FOR DATA  
SECURITY

### **RESOLUTION OF BOARD OF EDUCATION**

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

"WHEREAS, the Board of Education of the Worcester Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2024-2025 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121

Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, Board of Education of the Worcester Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the Worcester Central School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

Ayes 5

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Alexandria Walters, pending fingerprint clearance, as a Long-Term Substitute Teacher (non-certified) to a non-probationary term-substitute position as a Music Teacher K-12 to fill the leave of Elizabeth Lamica (Music Teacher K-12) for maternity leave, effective on January 23, 2025 through on or around March 14, 2025, and with the terms and conditions stipulated in the Memorandum of Agreement with the Worcester Central School Teachers' Association pertaining to the Article 5, Paragraph 4 and the current agreement. A non-certified substitute in the same appointment for more than 20 consecutive days would be paid the daily rate of \$225 per day.

SUBSTITUTE  
LONG-TERM  
ALEXANDREA  
WALTERS

Ayes 5

Nays 0

Motion carried

Principal Reports:

Mrs. Sill reported to the Board about elementary level news and information.

Mrs. Leonard reported to the Board about secondary level news and information.

Board Member and/or Superintendent Items:

Mr. Gonzales reported to the Board on the capital project: light fixtures coming soon, coordinating A/C installation over spring break week, the elevator shaft build-in and demolition for copier alcoves will begin over the February break, and the coordination of the special inspections for the concrete and asphalt testing.

Mr. Gonzales shared with the Board that he has been in contact with the owner, Upstate Security, regarding his insurance, but he is not able to change any insurance language per NYSIR's recommendation. Instead, his agent proposed language and the district insurance agent responded with the same as his original recommendation. If the Board would like to move forward accepting the contract as is then a resolution would be needed. Discussion ensued.

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Resolution to Approve the Agreement with Upstate Security Consultants, LLC, as follows.

AGREEMENT WITH  
UPSTATE  
SECURITY  
CONSULTANTS,  
LLC

Resolution to Approve Agreement with Upstate Security Consultants, LLC

WHEREAS, the Worcester Central School District desires to enter into an agreement with Upstate Security Consultants, LLC, for the purpose of receiving School Resource Officer Services, and

WHEREAS, Upstate Security Consultants, LCC, has agreed to provide such services, for an annual fee of \$65,000 for year 2024-2025, \$65,000 for 2025-2026, and \$67,600 for 2026-2027, payable in equal monthly installments, for an initial term of September 1, 2024 - June 30, 2025, and 2025-2026, and 2026-2027, being renewed on an annual basis, and

THEREFORE, BE IT RESOLVED, the Worcester Central School Board of Education does hereby approve the agreement for the terms stated above and hereby authorizes the Superintendent of Schools to execute the contract and related documents in compliance with this Resolution.

Ayes 5

Nays 0

Motion carried

Mr. Gonzales provided the Board with rental cost information for a tent, stage, etc. for graduation 2025 to be \$6,967 for their consideration. He discussed the capital project and air conditioning installation over the April break week.

Evaluation materials were given to Board members to complete the Superintendent's evaluation.

Mr. Kwiatkowski inquired about a transportation drop off location.

Mr. Conroe inquired about a volunteer coach, discussion ensued and included emergency coaches, spring sports, and scorekeepers.

Mrs. Serdy inquired about the fitness/workout room.

Mrs. Shalor inquired about the 1,000 points club and banners.

Mrs. Serdy inquired about the alumni association photos.

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve to reschedule the regular meeting from Wednesday, February 26, 2025 to Thursday, February 27, 2025 at 6:30 p.m. in the library at Worcester Central School.

FEBRUARY 2025  
BOARD OF  
EDUCATION  
MEETING  
RESCHEDULED TO  
THURSDAY,  
FEBRUARY 27, 2025

Ayes 5

Nays 0

Motion carried

Informational:

The December 2024 bus mileage reports were given to board members for their review.

The next regular Board of Education meeting will be held on Thursday, February 27, 2025 at 6:30 p.m. in the library.

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski to adjourn the meeting at 7:39 p.m. ADJOURN

Ayes 5

Nays 0

Motion carried

Respectfully submitted,

Wendy Elliott  
District Clerk